

The Mood of the Market
European Meetings Industry
Research Report
December 2008

New research into the views of
700 European events organisers

— THE —
RIGHT SOLUTION
— LIMITED —



Introduction

This research was undertaken at a time of unprecedented turmoil in the global economy, in order to provide an up to date snapshot of how meetings and event organisers are feeling about the meetings industry and the extent to which events and business levels may be affected as we go forward into 2009.

The Right Solution and EIBTM would like to thank all of the organisers who participated in an online survey during late October and early November 2008, over 700 of whom responded. Respondents were based throughout Europe and the representation for each industry sector was as follows:

- 23% not for profit/association sector
- 25% corporate sector
- 45% third party event management companies/PCOs and venue finding agencies.

Summary of key results

The results that follow suggest that 2008 was a good year for most organisers in comparison to 2007, and the experience of cancellations or other problems as a result of the global economic situation has only been felt very recently. However there is real concern about business levels for next year with 64% saying the economic climate and pressure to reduce costs is the key factor of influence for next year. 39% already see a decrease in budgets for next year and over 30% are predicting fewer events or are unsure whether the volume of events will remain consistent. However the number of delegates attending and the duration of events are expected to remain very similar to this year.

Although environmental and corporate social responsibility (CSR) issues are of less concern at this time, there is no doubt that these issues remain of major importance to European event organisers with 46% saying all aspects of event organisation are now influenced by CSR. 86% said CSR and environmental issues are either extremely or somewhat influential in event organisation.

Although location and price are the key factors influencing venue selection, quality of service is now considered very important. Not surprisingly therefore this is cited as the major cause of dissatisfaction for delegates. Suppliers will want to take note of all the key issues mentioned which are:

- Poor service
- Poor food
- Lengthy travel time, delays and frustrations
- Irrelevant or boring content and poor quality presentations
- Lack of organisation

At a time when venues are likely to be focussing on costs to the point that food and service quality could be compromised, these are very important. Equally of concern is the issue of travel delays. As more airlines

cancel flights and consolidate routes to save costs, this issue could escalate and organisers will need to be very aware of the possibilities. It seems likely that, in this economic climate, destinations with more frequent routes and easy communication links will win over the less accessible destinations that are potentially more risky for the organiser.

Alongside concerns over budgets, an attractive destination, ease of access and the quality of the venue are all considered to be more important factors to the success of an event from the delegates' point of view than inspirational or relevant content. Ease of access has no doubt influenced the fact that 16 of the top 20 destinations used in the last twelve months are European countries with Germany, Spain, France and Italy in the top positions, closely followed by the USA, the top destination from outside Europe. South Africa, Morocco, and Egypt are the other destinations that make the top 20 from outside Europe.

What readers should find interesting is the emergence, albeit modestly, of destinations as diverse as Uganda to the Philippines, and Bulgaria to Trinidad and Tobago.

There is no doubt that 2009 will be a challenging year for everyone in the meetings industry. It will be vital for events to offer a valuable and worthwhile use of time for all those attending, which is also enjoyable and stimulating to their daily life, yet perceived as neither extravagant nor too exclusive in its appeal. It will require careful consideration of all options for destinations, travel methods, venues, content and speakers to achieve the appropriate balance. It is hoped that EIBTM 2008 will help you by providing contacts and ideas to guide you during the year ahead.



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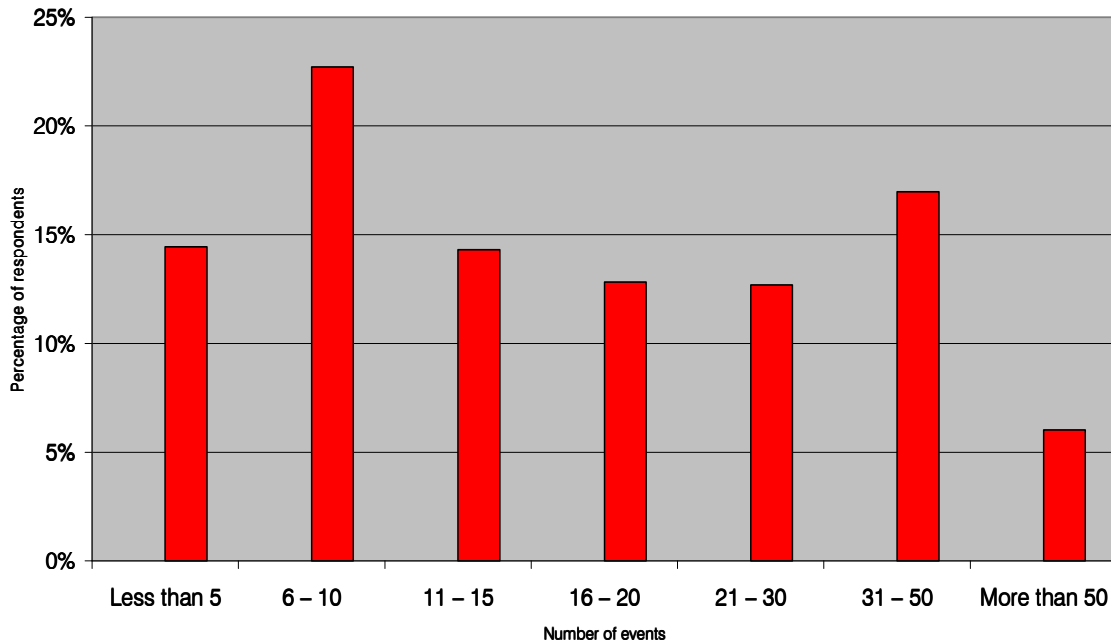
Information supplied in this report should only be used as an aid to help with business decisions, not as the sole basis for such decisions.

Full Research Results

Number of conferences and meetings organised - last twelve months and next twelve months

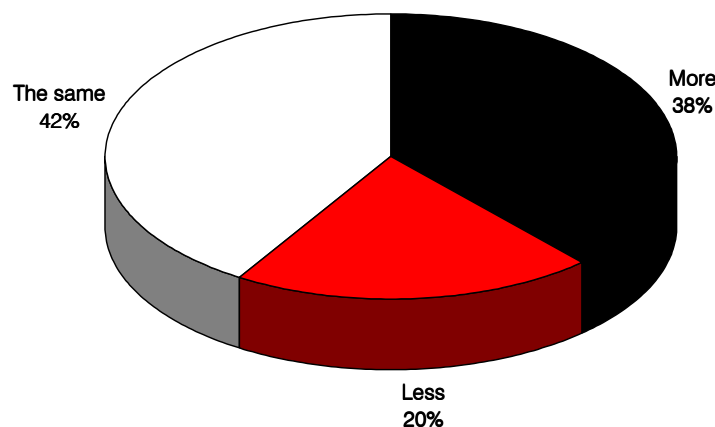
The mean number of events organised by respondents in the last twelve months was 30. The proportion of third party respondents influenced the volume of events being organised which was high due to the 51+ category, where 6% of respondents averaged 198 events each.

Number of events organised in last twelve months

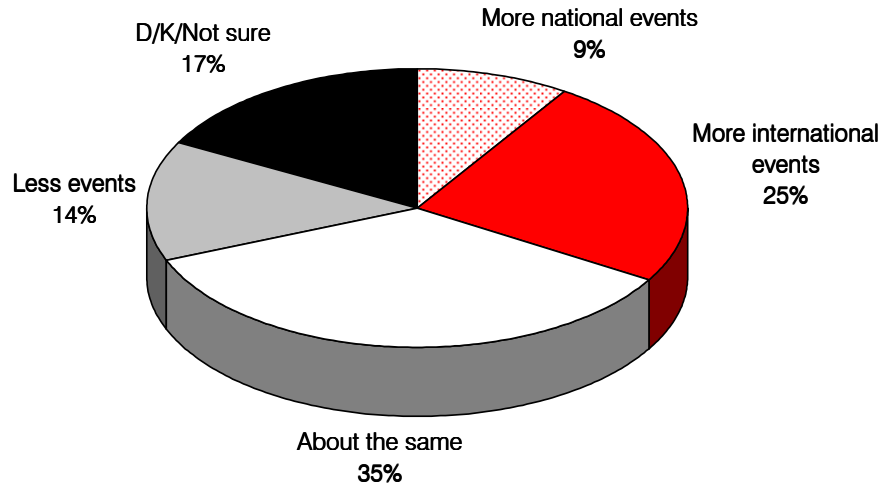


For 38% of respondents this was more than they organised in 2007, for 41% it was the same amount, and for the remaining 21%, this was fewer events. Turning their attention to 2009, the percentage predicting fewer events at this stage reduces to 14%. However an additional 17% are not sure. It can be seen from the chart overleaf that roughly equal thirds predict more events or the same volume as 2008.

Was this more or less events than the previous year?



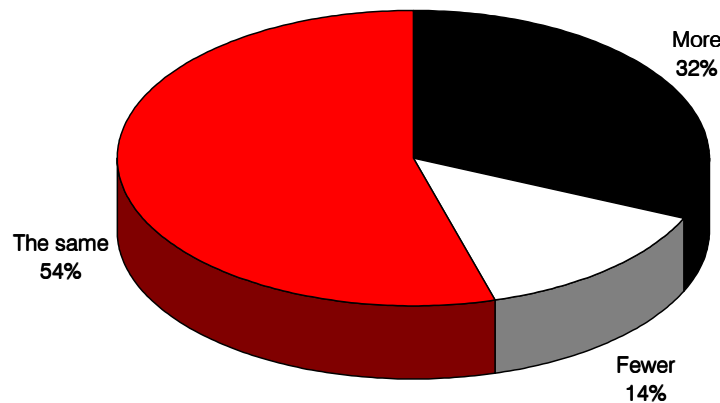
Will you organise more events in 2009 than 2008?



Number of delegates attending

The mean number of delegates at organisations' main/annual event is 359, although over 10% of respondents record more than 2000 delegates at this event. For other typical events the mean number is 169 delegates. The chart below shows that delegate numbers either increased or remained the same in 2008.

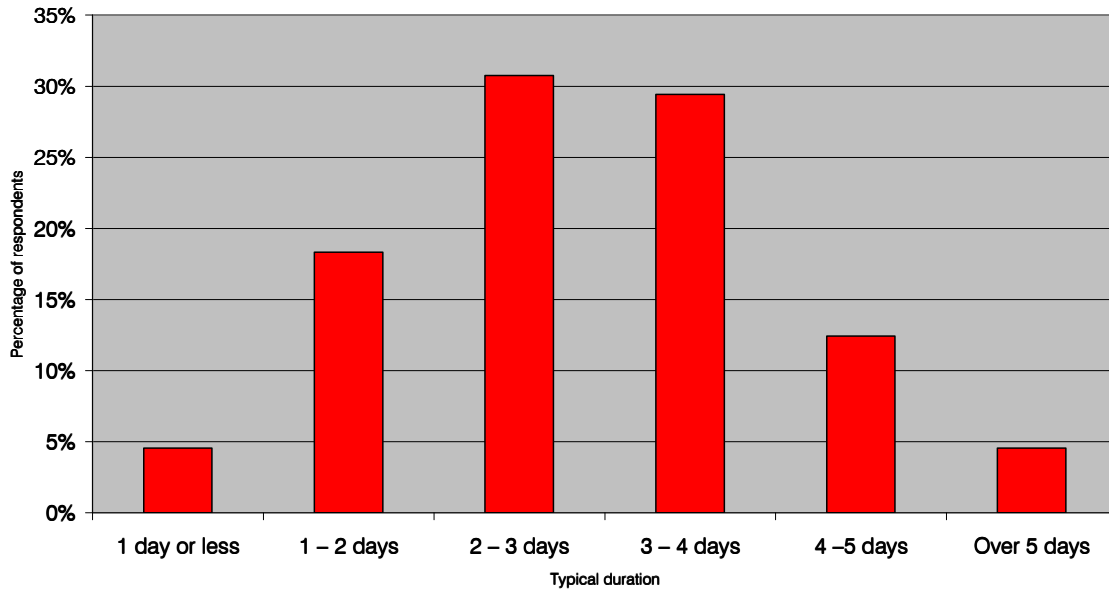
Is this more or fewer delegates than in 2007?



Duration of events and proportion residential

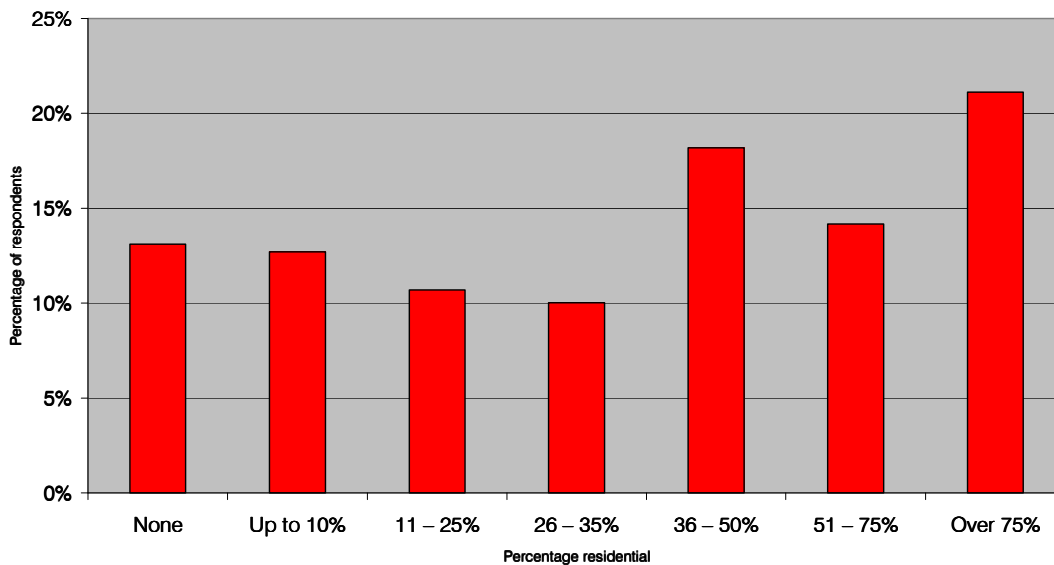
The mean duration of events is 2.8 days, reflecting the different types of events being organised which range from association conferences to incentives and sales meetings. 86% of respondents said this was the same duration as events organised in 2007. Just 9% thought events would be shorter next year.

Typical duration of events in last twelve months



The chart below shows that respondents are equally split between those for whom few events are residential and those for whom nearly all their events are residential. This results in a mean figure of 47%.

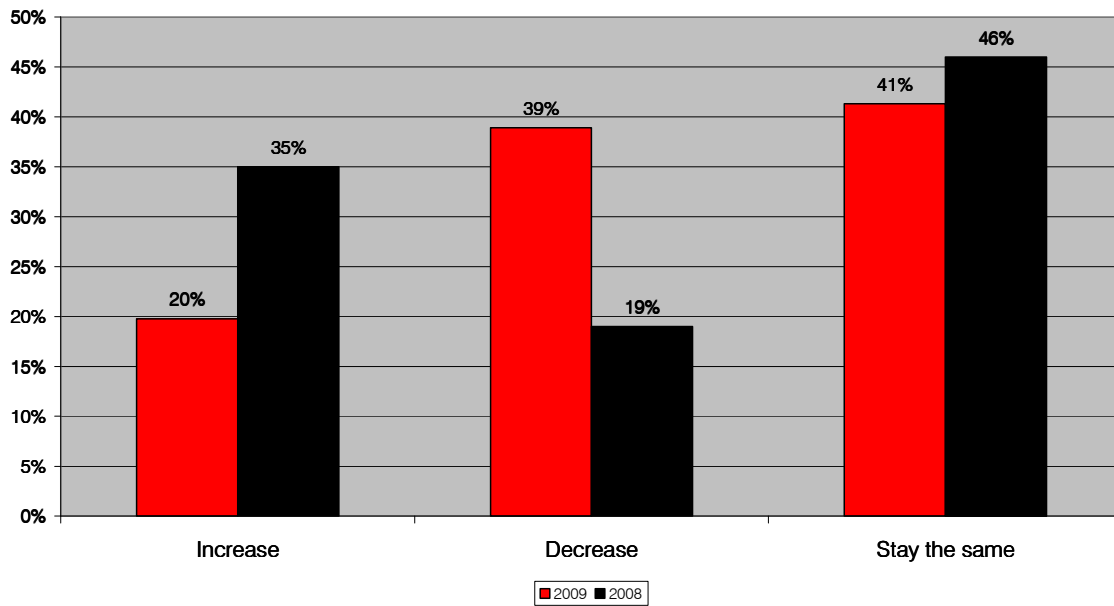
What percentage of your events are residential?



Budgets

Budgets are the main area where organisers predict significant differences between 2008 and 2009. 39% of respondents see budgets decreasing in 2009 compared to 2008, an increase from 19% who experienced decreases in 2008 over 2007. Only 20% anticipate increases in budgets next year, compared to 35% experiencing them in 2008. 41% expect budgets to stay the same next year compared to 46% experiencing them in 2008.

Changes to budgets 2009 compared to 2008



Trends of major influence in the next twelve months

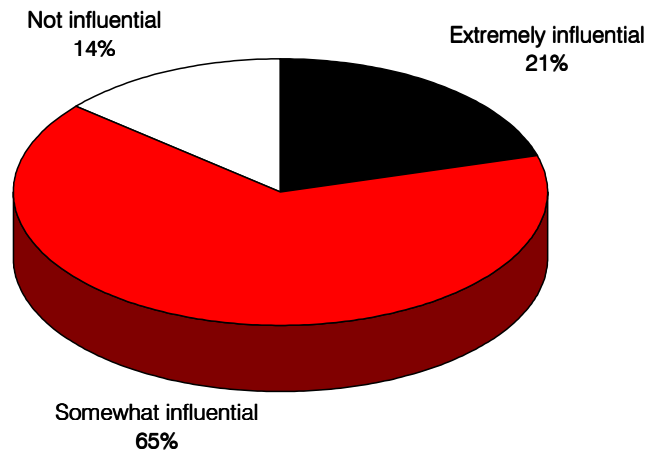
The economic climate is considered the overriding issue likely to influence events for the next year.

| Rating | Factor of influence for events next year | Percentage of respondents |
|--------|---|---------------------------|
| 1 | The economic climate and pressure to reduce costs | 64% |
| 2 | Corporate social responsibility encouraging use of destinations where contribution and benefit to local area can be seen | 34% |
| 3 | Environmental issues creating pressure on individuals and organisations to travel less often and apply carbon offset for their travel | 31% |
| 4 | Low cost airlines entering the long haul market | 25% |
| 5 | Passport and visa issues | 25% |
| 6 | Staff or skills shortages | 11% |

Despite the secondary importance of environmental and CSR issues, further examinations of these issues produced the following results on the aspects of events organisation influenced by their organisation's policy on CSR:

- 46% of respondents said *all aspects* of event organisation
- 48% said destination selection
- 31% said venue selection
- 29% said other aspects of event organisation such as travel arrangements, social activity programmes, and catering (fair trade).
- 86% said CSR and environmental issues will be extremely or somewhat influential over the next ten years.

Influence of CSR and environmental issues over the next ten years



Key factors influencing venue selection

The top ten factors influencing venue selection are shown below. Clearly location and price are far more important than any other factor. However it is interesting to see that quality of service is more important than capacity and quality of conference facilities and food quality.

| Rating | Factor influencing venue selection | Percentage of respondents |
|--------|------------------------------------|---------------------------|
| 1 | Location | 83% |
| 2 | Price/value for money | 78% |
| 3 | Quality of service | 51% |
| 4 | Access (road, rail links) | 44% |
| 5 | Capacity of conference facilities | 40% |
| 6 | Quality of conference facilities | 37% |

| Rating | Factor influencing venue selection | Percentage of respondents |
|--------|------------------------------------|---------------------------|
| 7 | Availability | 35% |
| 8 | Previous experience of venue | 25% |
| 9 | Quality of bedrooms | 23% |
| 10 | Quality of food | 21% |

Other issues frequently mentioned as a major influence are:

- safety/security
- disabled access
- originality in the programme and
- green/environmental concerns.

Issues contributing most to a successful event from delegates’ point of view

Respondents rated the content of an event and the cost of attending as less important to delegates than the appeal of the destination and the venue. This may reflect the many different types of events that respondents were responsible for which include incentives. Celebrity speakers are considered far less important to delegates, perhaps not surprisingly considering the potential cost of employing them.

| Rating | Issue contributing to successful events | Percentage of respondents |
|--------|---|---------------------------|
| 1 | Attractive destination | 70% |
| 2 | Ease of access and travel | 57% |
| 3 | The (quality of) venue | 55% |
| 4 | Quality of accommodation | 54% |
| 5 | Inspiring and original sessions/presentations | 51% |
| 6 | Content relevant to their work and daily life | 49% |
| 7 | Cost of attending | 40% |
| 8 | Food | 38% |
| 9 | Networking with peers/colleagues | 29% |
| 10 | Entertainment | 26% |
| 11 | Networking with industry experts | 23% |
| 12 | Celebrity key note presenters | 11% |

It is interesting to compare the priorities above with the issues respondents consider most likely to cause dissatisfaction among delegates, which are:

- Poor service Lengthy travel time, or travel delays and frustrations
- Poor food Lack of organisation.
- Irrelevant or boring content and poor quality presentations

Destinations used

The most frequently used destinations throughout the world in the last twelve months are shown in the table that follows. Understandably, for organisers based in Europe, 98% had held events in Europe in the last twelve months. America (North and South) was the next most popular continent with 416 respondents having held events there. This was closely followed by Asia where 378 respondents had held events and Africa with 305 respondents. Just 88 respondents had held events in Australasia.

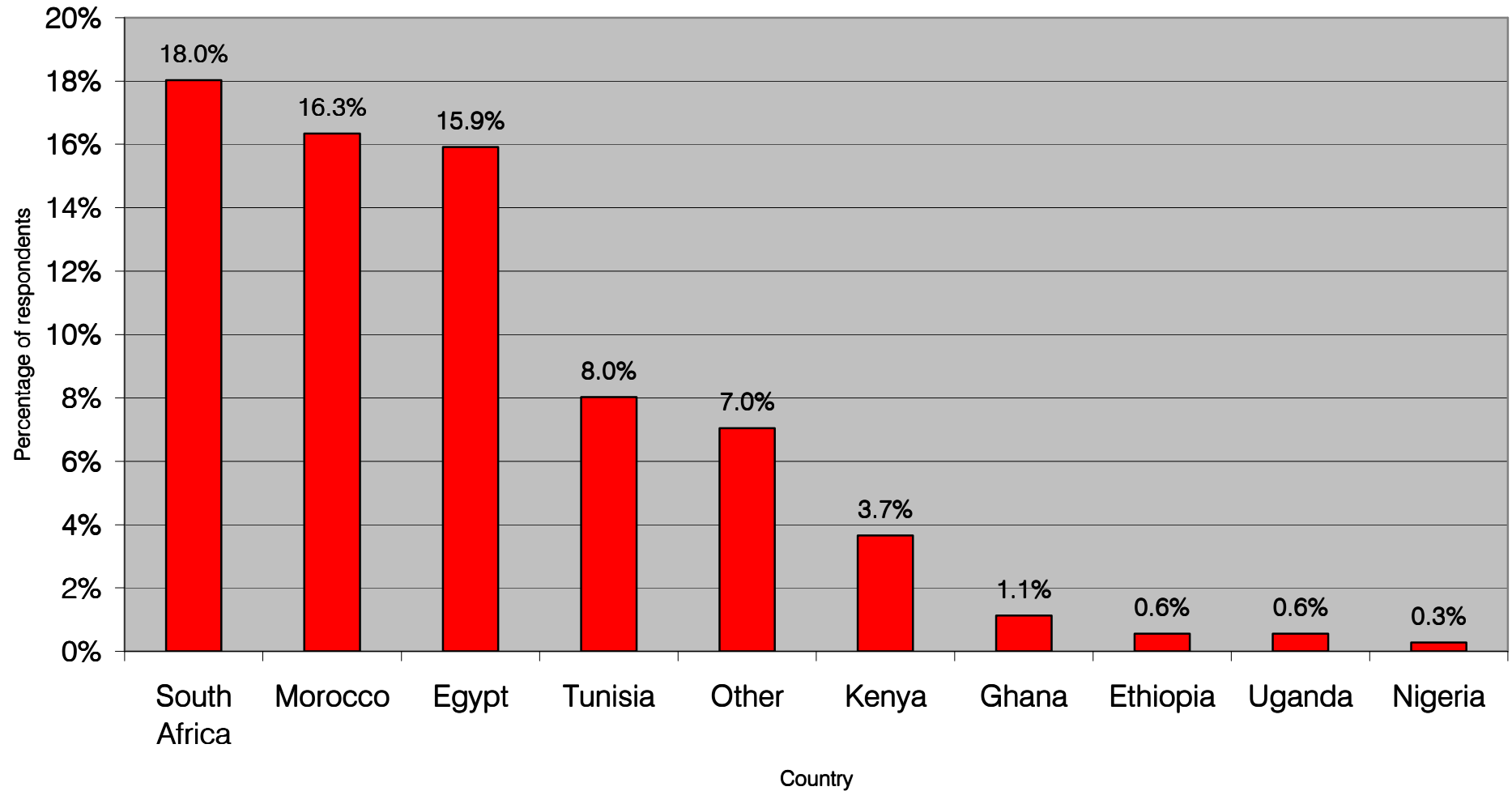
It is interesting for destinations to see that on average 16% of delegates bring partners to meetings or conferences, and 10.5% of delegates extend their stay after the conference or meeting.

Top 50 individual destinations worldwide for events in last twelve months

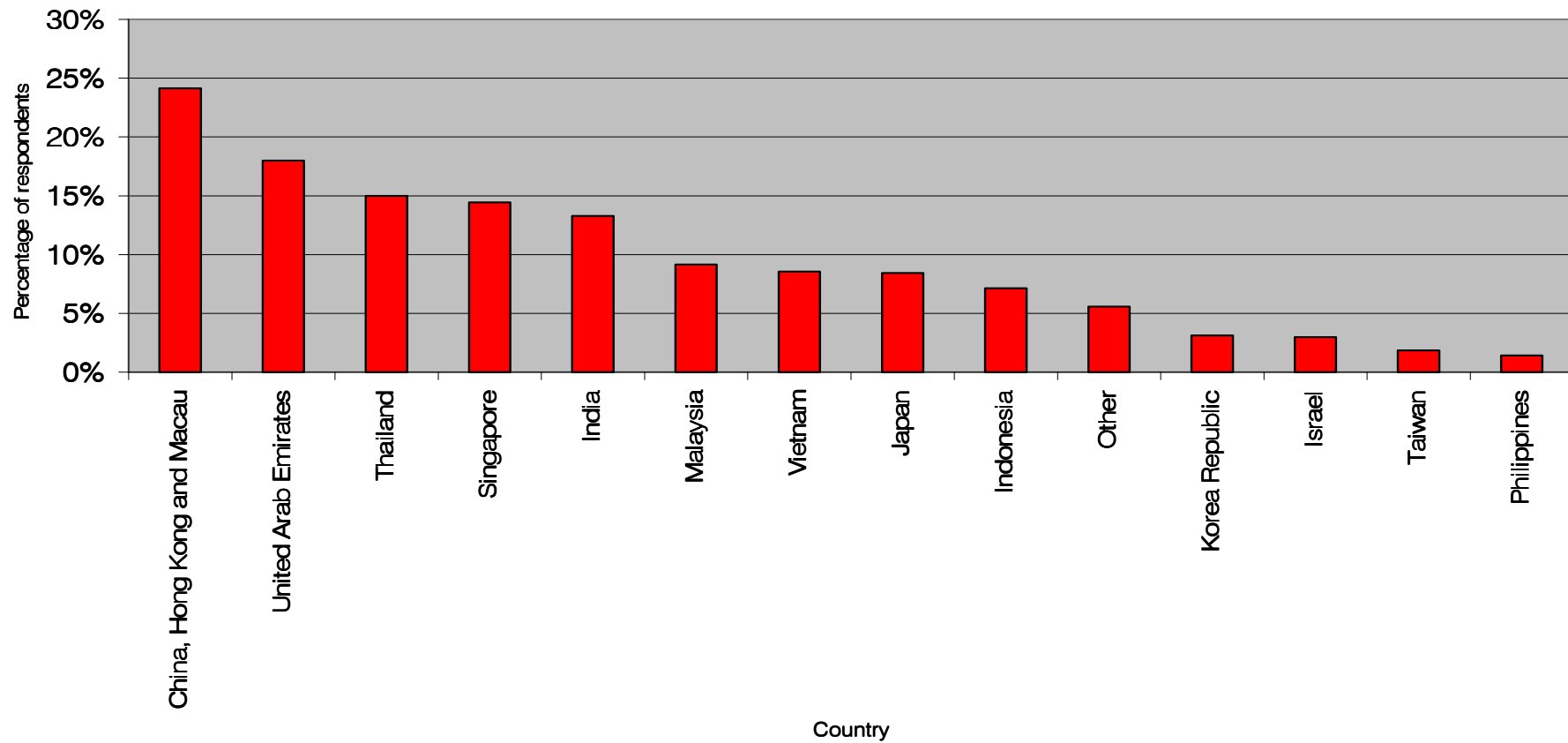
| Position | Country | Percentage of respondents having held an event there | Number of respondents having held an event there |
|----------|----------------|--|--|
| 1 | Germany | 54.7% | 404 |
| 2 | Spain | 53.5% | 395 |
| 3= | Italy | 53.1% | 392 |
| 3= | France | 53.1% | 392 |
| 5 | USA | 40.3% | 284 |
| 6 | UK | 38.1% | 281 |
| 7 | Austria | 37.1% | 274 |
| 8 | Netherlands | 30.4% | 224 |
| 9 | Portugal | 29.8% | 220 |
| 10 | Belgium | 29.5% | 218 |
| 11 | Switzerland | 29.1% | 215 |
| 12 | Czech Republic | 24.8% | 183 |
| 13 | Turkey | 22.0% | 162 |
| 14 | Greece | 21.5% | 159 |
| 15 | Sweden | 18.8% | 139 |
| 16 | South Africa | 18.0% | 128 |
| 17 | Russia | 17.2% | 127 |
| 18 | Morocco | 16.3% | 116 |
| 19 | Hungary | 16.0% | 118 |
| 20 | Egypt | 15.9% | 113 |

| Position | Country | Percentage of respondents having held an event there | Number of respondents having held an event there |
|----------|--------------------|--|--|
| 21 | Brazil | 14.8% | 104 |
| 22 | Poland | 14.5% | 107 |
| 23 | Denmark | 14.1% | 104 |
| 24 | Croatia | 12.2% | 90 |
| 25 | Finland | 11.9% | 88 |
| 26 | Canada | 11.9% | 84 |
| 27 | Mexico | 10.8% | 76 |
| 28 | Argentina | 9.8% | 69 |
| 29 | Tunisia | 8.0% | 57 |
| 30 | Norway | 7.9% | 58 |
| 31 | Iceland | 6.4% | 47 |
| 32 | Cuba | 6.4% | 45 |
| 33 | Dominican Republic | 5.7% | 40 |
| 34 | Slovenia | 5.1% | 38 |
| 35 | Luxembourg | 4.6% | 34 |
| 36 | Romania | 3.8% | 28 |
| 37 | Slovakia | 3.5% | 26 |
| 38 | Kenya | 3.7% | 26 |
| 39 | Chile | 3.4% | 24 |
| 40 | Peru | 3.3% | 23 |
| 41 | Bulgaria | 3.0% | 22 |
| 42 | Lithuania | 2.8% | 21 |
| 43 | Venezuela | 2.3% | 16 |
| 44 | Puerto Rico | 1.7% | 12 |
| 45 | Serbia | 1.5% | 11 |
| 46 | Ghana | 1.1% | 8 |
| 47 | Colombia | 0.7% | 5 |
| 48= | Ethiopia | 0.6% | 4 |
| 48= | Uganda | 0.6% | 4 |
| 48= | Uruguay | 0.6% | 4 |
| 49 | Jamaica | 0.3% | 2 |
| 50 | Nigeria | 0.3% | 2 |

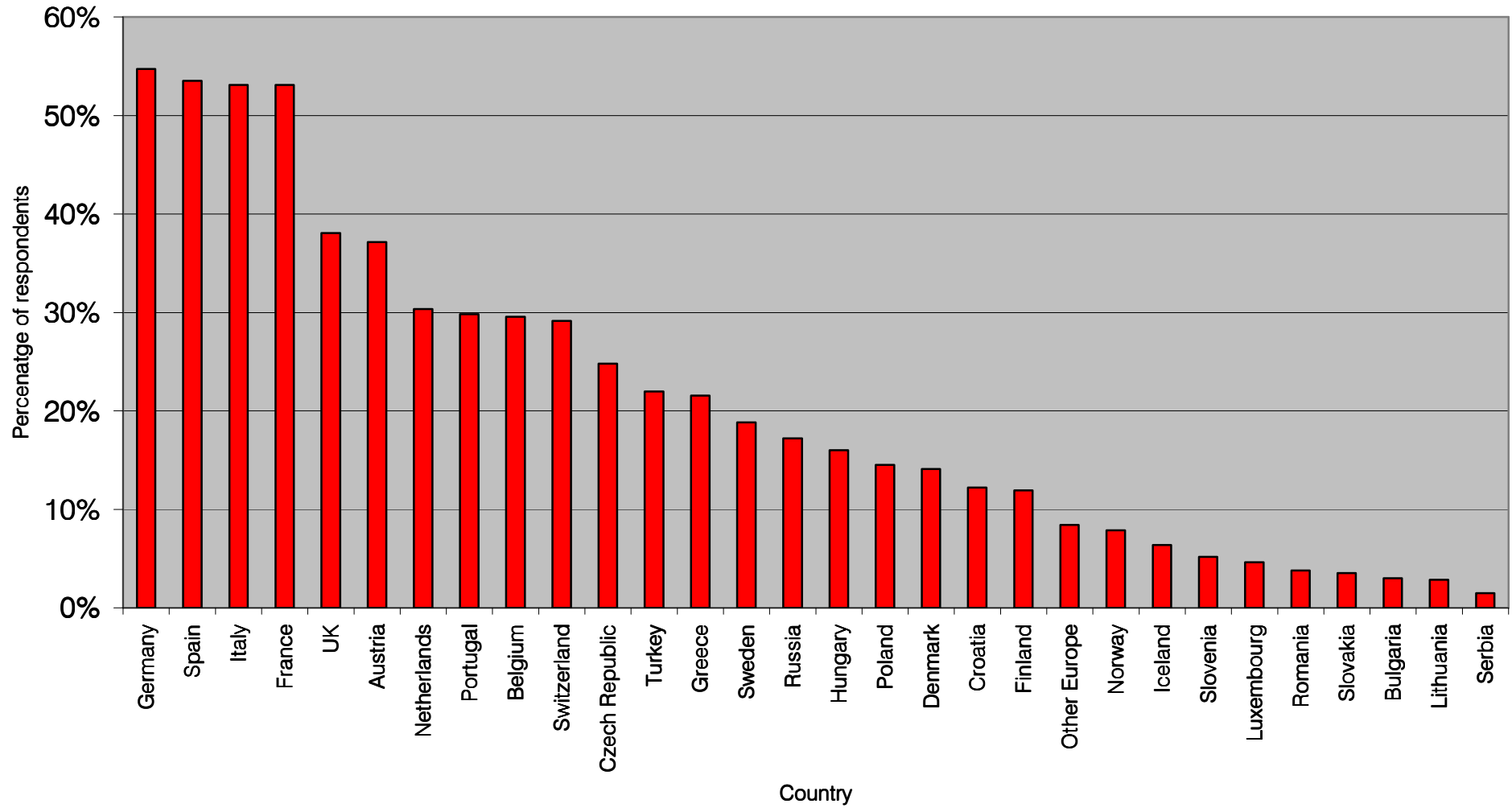
In which African countries did you hold an event in the last twelve months?



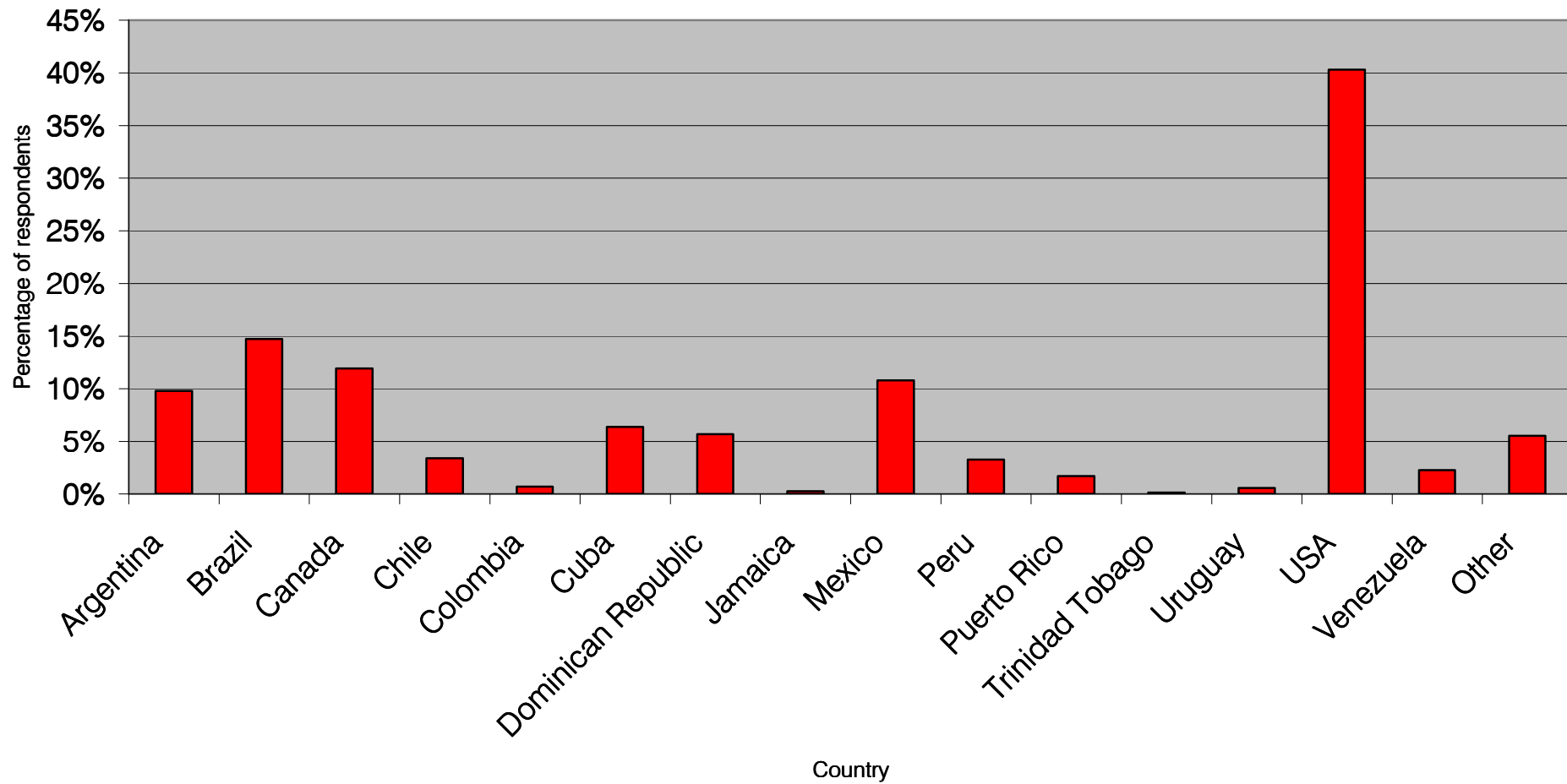
In which Asian countries did you hold an event in last twelve months?



In which European countries did you hold an event in the last twelve months?



In which countries from the Americas did you hold events in the last twelve months?



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The Right Solution are specialist consultants in conference destination and conference facility development, offering a wide range of services from market research, feasibility studies, marketing activities, operations and management strategy to design and technical installation, for all kinds of conference centres and facilities.

Design solutions for conference facilities guarantee venues will be able to maximise revenue by being best suited to conference organisers' needs. They advise on the design of either new build or refurbished conference facilities from the conference organiser's and delegates' viewpoint ensuring new facilities are totally geared to meeting future market demands.

Advice on operational procedures covers staffing structures, preparation of job specifications, recruitment and development, training and quality management systems. Recommendations outline working procedures to ensure the building is managed and staffed efficiently at all times.

Marketing services are wide ranging, covering not only market research (such as this report), but also preparation of marketing plans and budgets, PR and advertising strategies, direct mail, sales systems and procedures, database generation, design and production of all forms of marketing material.