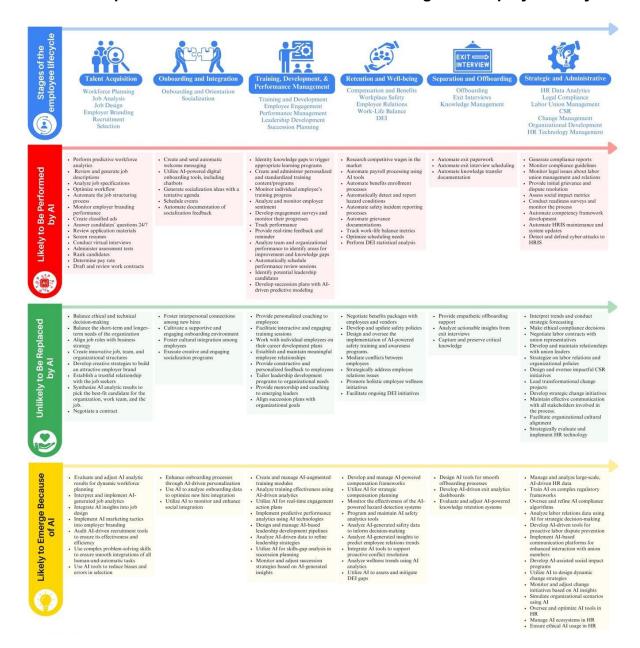
GenAl's impacts on the HR functions across six stages of employee lifecycle



Source: Garcia and Kwok (2025)

Garcia, R.F., & Kwok, L. (2025). Generative artificial intelligence in human resource management: a critical reflection on impacts, resilience and roles. *International Journal of Contemporary Hospitality Management*. https://doi.org/10.1108/IJCHM-01-2025-0159